

D. W. Ross

**ANNUAL REPORT
2008**

The Congregational Church of Austin
408 West 23rd Street
Austin, Texas 78705-5214

Brazos Association
South Central Conference
United Church of Christ

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Agenda
The Congregational Church of Austin, A United Church of Christ
Annual Meeting, January 25, 2009, 1:00PM

Items in **Bold** will be discussed and may be voted on. Other items may be discussed if members of the congregation have questions of general interest.

Call to Order	John Goff, Moderator
Invocation	Rev. Tom VandeStadt
Minutes of the 2008 Annual Meeting and other Congregational meetings	Jesse Binford, Clerk
Approval of Minutes	
Reports	
Pastor	Rev. Tom VandeStadt
Financial Secretary	Pam Tucker
Clerk	Jesse Binford
Treasurer	David Ross
Adoption of Budget for 2009	
Reports of Boards and Committees	
Coordinating Council	John Goff
Christian Education	Jennifer Howicz
Proposal for suspension of CE Board for 1 year	
Deacons	Betty Bodman
Discussion of Easter Sunrise Service	
Trustees	Reuel Nash
Christian Outreach	Dan Jeffery
Nominating Committee	Matt Blackstock
Election of officers	
Revised Safe Church Policy	John Goff
Other Business	John Goff
Adjournment	John Goff
Benediction: "Bless Be the Ties that Bind", 1 st verse	All

**The Congregational Church of Austin, United Church of Christ
Annual Meeting, January 27, 2008 Minutes**

John Goff, Moderator. The meeting was called to order at 12:28 PM.

Rev. Tom VandeStadt, Pastor. Invocation.

Jesse Binford, Clerk. The minutes of the 2007 Annual Meeting were approved.

Jesse Binford, Clerk. The Minutes of the Congregational Meetings in 2007 were approved.

Reports from the following officers were approved as corrected:

Rev. Tom VandeStadt, Pastor.

Dennis Murphy, Financial Secretary. In the Congregational discussion there was consensus that the significant increase in the number of pledge units was partly attributable to the new website. Question from a member: On page 9, is there an organ fund? Answer: No. An interest was expressed in beginning a fund. | 7

David Ross, Treasurer: Budget of 2008, which represented a 1.8% increase, was presented and moved for adoption. It was approved. The Treasurer predicted there may be a small deficit. On page 12, change the accrual in the McNeely Fund total to \$1,463.67 from \$803.94. On page 13, the last two columns in the cello fund should be zero. On page 16, item 37, Ministry to Homeless, the last column should be changed to zero from 83.3 %.

Reports from the following Boards and Committees were approved:

John Goff, Moderator.

Doyal Pinkard, Board of Christian Education. The written report was distributed at the meeting.

Betty Bodman, Board of Deacons

Reuel Nash, Board of Trustees.

Tommie Pinkard, Christian Outreach.

Stewardship and Enrollment (oral report). Question from the congregation: Is there a Church endowment? Answer: No. The questioner spoke in support of the idea.

Paul Deisler, Nominating Committee. Paul thanked Tom, those who volunteered to serve and those who agreed to serve when asked. He asked if there were additional nominations from the floor. There being none he called for approval of the entire slate. The Moderator called for a vote and the slate was approved unanimously.

Presentation of Amendments to the Constitution and Bylaws

John Goff, speaking for the Church Council, proposed several changes to the Constitution and Bylaws. They are intended to clear up several inconsistencies, to confirm the practice of being able to reelect board member to full terms after they have filled out a partial term, and to enable the nominations committee to select its own officers.

All changes were approved.

Safe Church Policy Revisions for 2008

John Goff, speaking for the Church Council, proposed adoption of a revised version of the Safe Church Policy. After some discussion, including the meaning of a “minor”, the revised version was adopted as presented.

Centennial Committee

The Centennial Committee was recognized for the successful conclusion of major portions of the building plan. We look forward to a dedication ceremony in the Spring.

Adjournment: The meeting was adjourned at 1:13 PM.

Benediction: The congregation joined in singing the first verse of “Blessed Be the Tie That Binds”.

Jesse Binford, Clerk, January 27, 2008

**The Congregational Church of Austin, United Church of Christ
Congregational Meeting, May 18, 2008 - draft minutes**

Reuel Nash called the meeting to order at 12:10 PM. Tom VandeStadt opened with prayer. Mathis Blackstock, speaking for the Nominating Committee, presented names of two members to occupy unfilled positions: George Hetrick as Representative to the Micah 6 Board and Jack Harris-Bonham as member of the Board of Christian Outreach and Delegate to the SCC. The congregation voted its approval. The meeting adjourned at 12:12 PM.

Jesse Binford, Church Clerk

**The Congregational Church of Austin, United Church of Christ
Congregational Meeting, June 1, 2008 - draft minutes**

John Goff, Church Moderator, called the meeting to order after morning service and turned the meeting over to Reuel Nash, Chair, Board of Trustees.

Reuel elaborated on a request by the Grace Point Fellowship for a lease to use the church property on a part time basis for the purposes of carrying out their religious program. At present they consist of several asian families from California who are associated with the Southern Baptist Convention. They would need to use the church after 2 PM on Sundays and one evening per week. Allowances would be made for our preemption of space for our own needs. They would desire to display banners of their own during meetings. There were no objections by the Trustees to the request provided there was a 60-day termination clause.

In the discussion that followed a question was raised about their attitude toward gays and lesbians since ours is an affirming Church. Another question was raised about the nature of their banners. A suggestion was made for the creation of a Banner Committee.

Reuel stated that it was the desire of the Trustees that the concept be approved by the Congregation and that the details of implementation be left to the Board of Trustees. This position was adopted as a resolution with 24 members voting yes, 4 voting no and 2 abstaining.

Jesse Binford, Church Clerk

**The Congregational Church of Austin, United Church of Christ
Congregational Meeting, September 21, 2008 - draft minutes**

In the absence of John Goff, Church Moderator, Betty Bodman, Chair, Board of Deacons, called the meeting to order at 12:27 PM. She turned the meeting over to Greg Futch who led a discussion about the future of the Easter Sunrise Service. Since this was just an informational meeting no decisions were made. However, after extensive discussion, the congregation was asked to fill out a questionnaire and return it by October 5.

**The Congregational Church of Austin, United Church of Christ
Congregational Meeting, October 19, 2008 - draft minutes**

Betty Bodman, Chair, Board of Deacons, called on Greg Futch to review the questionnaires about Easter Sunrise Service. The results were discussed but no decisions were made. There was a request to recalculate the results excluding people who indicated they would never attend a sunrise service. These results may all be obtained from the Church office. The Deacons favor more discussion with final consideration at the Annual Meeting.

Greg announced that In-care Jack Harris-Bonham has decided to leave our program. He has been ordained at another church.

Dan Jeffery, Chair of the Board of Christian Outreach, asked for a transfer of \$500 in the current Church budget from the Workers Defense Project to the BCO. It was approved without opposition.

Jesse Binford, Church Clerk

PASTOR'S REPORT

I want to keep my report simple and thank the folks who made up our church's Boards in 2008. Nearly every one of our Boards faced a *big* issue this past year, one that demanded a lot of time, talent, and energy.

For the Trustees, the *big* issue was the roof blowing off the Towery Wing and the Fellowship Hall. In response, my role was limited to spending a few hours picking up broken tiles from the parking lot behind the church. Some of our Trustees, however, spent countless hours meeting with insurance adjusters and contractors, researching tile technology and aesthetics, coordinating the repair work with our worship and meeting schedules, and making phone calls to track down checks and to make sure everyone was paid on time. Not much fun. Then there were the air conditioners, the water heater, and the nail tips sticking through the sanctuary ceiling. Really not much fun. I don't know how many hours individual Trustees put into this *big* issue and its constituent parts, but the e-mails dealing with it ran into the millions. I am deeply grateful that we had a very strong, able, and dedicated Board of Trustees this past year.

The Deacons had two *big* issues: the Easter Sunrise Service and our in-care students. Many Deacons' meetings went well past 10:00 pm as members discussed all the ins and outs, upsides and downsides, possibilities and pitfalls of various locations and formats for the Easter Sunrise Service. Every member took seriously his or her responsibility for taking the diverse opinions, desires, sensibilities, and spiritual dispositions of our church members into account. They discussed at length the questionnaire and how to interpret its results, and after months of reflection and discussion, decided to change both the Sunrise Service location and the format. I hope the church appreciates all of the thoughtful care that went into this decision. The same can be said for the Deacon's relationship with our in-care students. A tremendous amount of thought and care went into efforts to develop closer and more supportive relationships with our in-care students, ways the students could be more integrated into the life of our church, and the decision not to recommend one of our in-care students for ordination when he sought such recommendation. I am very grateful for the ministry our Deacons carried out on our behalf this past year.

The *big* issue for the Christian Education Board was...the Christian Education Board. For some time, the CE Board has struggled with the responsibility of planning and implementing a ministry that takes place every single week. This is a *big* responsibility, and it has been difficult recruiting people willing to invest the required time and energy into fulfilling it. Consequently, the responsibility has for a number of years now fallen on a small group of very dedicated people, people who are now tired of carrying this load on their own. After much discussion with the Coordinating Council, the CE Board and the Coordinating Council decided to try a new format, one that spreads the responsibility more equitably throughout the church. Hopefully it will work. There is not reason why it should not. *Big* thanks to the folks who carried the CE ball for so long, and to the Coordinating Council for helping to develop a new format for our CE ministry.

The Outreach Board got off the hook this year—no *big* issue confronted it. However, a rather big development has been our church's exploration of Austin Interfaith. I'm hoping we can continue our exploration of Austin Interfaith, move past the exploration phase, and consider joining Austin Interfaith sometime in 2009. While

they had no big issue to wrangle with this year, I'm grateful to the Outreach Board for keeping outreach at the forefront of our church's ministry.

I would be amiss if I did not thank some other folks, including our Moderator John Goff for chairing the Coordinating Council and putting many hours into rewriting our Church Safety Policy; Nodie Murphy, the Trio, and the Choir for leading us in worship on Sunday mornings; and all of you who repair stuff, plant flowers, serve sandwiches, unlock doors, turn the heat on and off, read scripture during worship, send me interesting e-mails throughout the week, bake cakes, make coffee, clean-up after we drink coffee, bring garbage that can be recycled home, serve on various committees, lead youth group, come early to discuss scripture, maintain our church web site, and all the other countless things big and small that make our life together possible.

FINANCIAL SECRETARY'S REPORT

1/1/08 – 12/31/08

2008 IN-FLOWS

General Fund:

Pledged income (pledges 161,580)	152,110.00
Non-pledged income	17,952.00
Loose plate	2956.57
Rental income (Lifeworks, Gracepoint, misc)	33,255.00
McNeely Fund	35.72
Safeway/Randall's Good Neighbor	37.24
Insurance Claim	74,782.62

TOTAL **\$ 281,229.15**

Designated Income (Local):

Centennial Fund	1700.00
Sanctuary Flowers	512.00
Christmas Dinner	100.00
Equal Exchange	988.80
Memorials	1500.00
Bukasa Family	2445.00
Retreat	1102.83
Aaron fund	100.00
Misc	70.00

TOTAL **\$ 8518.63**

Designated Income (Outreach)

Neighbors in Need	355.00
Christmas Fund	380.00
One Great Hour of Sharing	905.00
Palestinian Child-Hala	50.00
Strengthen the Church	245.00
Huston Tillotson	492.25
Micah 6	1340.00
Brazos Association	186.00

TOTAL **\$ 3057.75**

TOTAL 2008 IN-FLOWS **\$ 292,805.53**

Pledges for 2009 **\$171,295.00**

This is a 5.7% increase over last year's pledges

Please contact me if you have questions. Respectfully submitted,

Pam Tucker

1-9-09

CLERK'S REPORT: VITAL STATISTICS/MEMBERSHIP 2008

TOTAL MEMBERSHIP ON DECEMBER 31, 2007 125

LOSSES IN 2008

CHILES	Flo
EVERETT	Rizer
GILLOGLY	Bob
HUBBS	Clark
SINCLAIR	Joyce
WILLIAMS	Mary Charles

TOTAL LOSSES 6

RECEIVED BY AFFIRMATION OF FAITH OR LETTER OF TRANSFER IN 2008

HEDGECOCK	Pam
SAROSDY	Randal

TOTAL GAINS 2

TOTAL MEMBERSHIP ON DECEMBER 31, 2008: 121

Jesse Binford, Clerk
January 15, 2009

TREASURER'S ANNUAL REPORT AND BUDGET PROPOSAL
December 31, 2008 -- David W. Ross

SUMMARY

Here is a summary of how our funds have evolved. Details are given in the following three pages. The final two pages detail the proposed budget for 2008. We have both a checking account and investments with the United Church Foundation (UCF), where our share values in two funds have decreased by 41% and 27% due to the economic downturn.

Local Budget The Local Budget is administered through the General Fund. We began the year with \$16,108.29. Total contributed income and accrual was \$194,198.74 as of December 31. Expenditures were \$209,922.51, for a deficit of \$15,798.78. Expenses were only 92% of the budget (2nd and 3rd of the following pages). Note that both income and expenditures were well below expected or budgeted values. The closing balance was **\$362.01**.

Capital Fund We began with \$25,221.05. Income consisted of \$6,000.00 (a portion of the Lifeworks rent). We spent \$9,150.00 to replace an air conditioning unit. Loss in the UCF was \$5,956.10. The closing balance was **\$16,114.95**.

Centennial Fund We began the year with \$16,096.14. Income consisted of donations of \$1,645.00 and loss in the UCF of \$313.00. Expenditures totaled \$12,005.41. The closing balance was **\$5,735.73**.

Roof Repair Insurance Following a storm in June, we required emergency repairs and subsequent replacement of the entire tile roof. We received insurance payments of \$77,538.87 and disbursed payments of \$63,803.00, leaving a balance of **\$13,785.37**. Some work remains to be completed.

Memorial Fund We began with \$2,781.73, received donations of \$1,450.00, and no accrual in the UCF. There were no expenditures. The closing balance was **\$4,231.73**.

Organ Fund We began the year with \$1,657.67 lost \$410.40 in the UCF, and closed with a balance of **\$1,247.27**.

McNeely Funds The legacy from the McNeely estate is kept in a UCF fund, which began the year at \$38,500.61. We received \$582.49 in dividends from the UCF into the Local Budget (John McNeely's "posthumous pledge"). UCF loss of \$15,558.51 led to a final balance of **\$22,942.09**.

Miscellaneous Pass-through Items As detailed on the 3rd of the following pages, we began the year with a balance of \$6,902.71 in designated or pass-through funds. We took in \$15,304 and doled out \$9,692, for a final balance of **\$12,451**. This includes \$7,000 in income from the Gracepoint Fellowship, of which \$5,600 is earmarked for the Pastor's sabbatical in 2009.

BUDGET PROPOSAL FOR 2009

In November 2008, the Treasurer collated input from the Coordinating Council and Boards of Trustees, Deacons, Christian Education and Outreach and proposed a budget for 2009. After consideration of deficits for the last two years and estimated income for 2009, the Trustees have modified this to an "austerity" budget that we hope will be balanced. This means foregoing employee raises and reducing or eliminating other proposed categories.

STATEMENT OF ACCOUNTS		Current	Previous	Change
Assets		31 Dec 08	31 Dec 07	
Bank of America				
Checking Account		\$25,153.63	\$18,317.13	(\$16,218.08)
General Fund		\$10,333.82	\$11,462.32	\$5,463.40
Centennial Fund		(\$3,752.70)	\$5,257.71	(\$5,773.89)
Capital Fund		(\$2,650.00)	\$0.00	(\$7,565.49)
Insurance for roof		\$13,735.87	\$0.00	\$13,735.87
Palestinian Child fund		\$204.10	\$554.10	(\$350.00)
Micah 6 food bank		\$20.00	\$0.00	\$20.00
Sabbatical (from Gracepoint)		\$5,600.00	\$0.0	\$5,600.00
Other Gracepoint		\$1,400.00	\$0.0	\$1,400.00
Cello fund/music fund		\$240.00	\$140.00	\$100.00
Christmas fund		\$25.00	\$440.00	(\$415.00)
Equal Exchange		(\$2.46)	\$463.00	(\$465.46)
CD (McNeely Estate)		\$0.00	\$3,057.54	\$3,057.54
United Church Foundation				
McNeely Account (<i>Equity Fund</i>)		\$22,942.09	\$35,443.07	(\$12,500.97)
Capital, Memorial & Organ Fund		\$28,251.706	\$50,450.46	(\$22,198.76)
<i>Moderate Balanced Fund</i>				
Capital Fund		\$18,685.52	\$20,721.05	(\$2,035.53)
Organ Fund		\$1,247.27	\$1,657.67	(\$410.40)
Lifeworks Deposit		\$1,627.85	\$2,163.48	(\$535.62)
<i>Cash Equivalent Fund</i>				
General Fund		(\$9,971.81)	\$4,645.97	(\$14,617.78)
Centennial Fund		\$9,488.43	\$10,838.43	(\$1,350.00)
Capital Fund		\$79.43	\$4,500.00	(\$4,420.57)
Memorial Fund		\$4,231.73	\$2,781.73	\$1,450.00
Deacons' Emergency Fund		\$1,410.10	\$1,910.10	(\$500.00)
Deacons' Remembrance Fund		\$596.54	\$1,910.10	\$0.00
Sanctuary Flowers		\$445.79	\$596.54	\$35.30
Christmas dinner		\$410.84	\$410.49	\$185.84
General fund total		\$362.01	\$16,108.29	(\$15,746.28)
Centennial fund total		\$5,735.73	\$16,096.14	(\$10,360.41)
Capital fund total		\$16,114.95	\$25,221.05	(\$9,106.10)
Insurance for roof total		\$13,735.87	\$0.00	\$13,735.87
Memorial fund total		\$4,231.73	\$2,781.73	\$1,450.00
Organ fund total		\$1,247.27	\$1,657.67	(\$410.40)
McNeely Fund total		\$22,942.09	\$38,500.61	(\$15,558.51)
Miscellaneous (pass through) total		\$11,977.76	\$6,902.71	\$5,075.06
Total Gross Assets		\$76,347.42	\$107,268.19	(\$30,920.77)

With designated obligations subtracted, **Total Net Assets** are **\$73,760.78**.
Items in boxes represent breakdown of the account values.

**CONGREGATIONAL CHURCH OF AUSTIN
2008 BUDGET vs. EXPENSES**

	Budget	Spent	Difference	Per Cent Spent
Pastoral Leadership - Tom VandeStadt				
10 Salary	\$49,826.00	\$49,825.92	\$0.08	100%
11 Annuity	10,475.64	10,578.36	(102.72)	101%
12 Health Insurance	0.00	0.00	0.00	
13 Family Protection	1,122.40	1,133.41	(11.01)	101%
14 Continuing Education	490.00	490.00	0.00	100%
15 Housing Allowance	25,000.00	25,000.08	(0.08)	100%
16 Travel Expenses	1,221.96	1,222.96	(1.00)	100%
Pastoral Leadership - Subtotal	\$88,136.00	\$88,250.73	(\$305.06)	100%
Cooperative Responsibilities				
21 Our Church's Wider Mission (OCWM)	\$14,100.00	\$14,100.00	\$0.00	100%
22 Austin Area Interreligious Ministries	600.00	600.00	0.00	100%
23 Brazos Association Dues	540.00	488.00	52.00	90%
24 Texas Conference of Churches	30.00	30.00	0.00	100%
25 National Council of Churches	100.00	100.00	0.00	100%
26 World Council of Churches	100.00	100.00	0.00	100%
27 Regional Seminary Support	500.00	500.00	0.00	100%
29 Back Bay Mission	1,000.00	1,000.00	0.00	100%
30 Slumber Falls Camp	200.00	200.00	0.00	100%
32 Huston-Tillotson University	500.00	500.00	0.00	100%
33 University Area Partners	100.00	100.00	0.00	100%
34 Texas Impact	100.00	100.00	0.00	100%
35 Religious Coalition for the Homeless	363.00	362.88	0.12	100%
36 Micah 6	2,750.00	2,760.00	(10.00)	100%
37 Mission Outreach - freeze night staff	2,200.00	1,809.18	390.82	82%
38 Workers Defense Project	500.00	500.00	0.00	100%
39 Equal Justice Center	400.00	400.00	0.00	100%
Cooperative Responsibilities: Subtotal	\$24,083.00	\$23,650.06	\$432.94	98%
Local Church Programs				
41 Pastor's Discretionary Fund	\$1,000.00	\$802.60	\$197.40	80%
42 Secretary - Salary	15,059.00	15,059.04	(0.04)	100%
43 Secretary - FICA & Medicare	1,152.01	1,152.00	0.01	100%
44 Music for Worship	450.00	477.29	(27.29)	106%
45 Musicians	11,400.00	10,707.50	692.50	94%
46 Choral Director - Salary	6,700.00	6,700.00	0.00	100%
47 Choral Director - FICA & Medicare	512.55	512.56	(0.01)	100%
48 Christian Education	2,875.00	974.10	1,900.90	31%
49 Church Safety Policy Implementation	2,000.00	159.60	1,840.40	8%
50 Supplies - office, janitor, kitchen	3,500.00	3,709.87	(209.87)	106%
51 Postage	800.00	696.13	103.87	87%
53 Electricity & Water	13,500.00	11,549.54	1,950.46	86%
54 Gas	2,700.00	2,736.56	(36.56)	101%
55 Telephone	3,000.00	2,756.78	243.22	92%
57 Property Maintenance	10,500.00	3,116.06	7,383.94	30%
57B Classroom Improvements	4,000.00	4,000.00	0.00	100%
58 Garden Maintenance	300.00	302.05	(2.05)	101%
59 Janitor - Salary	14,100.00	13,662.00	438.00	97%
60 Janitor - FICA & Medicare)	1,078.65	1,044.96	33.69	97%

Local Church Programs (cont)	Budget	Spent	Difference	Ratio
61 UCC Meeting Expenses	\$700.00	\$431.70	\$268.30	62%
63 Membership outreach	1,164.00	1,119.37	44.63	96%
64 Pulpit Supply - Speaker Stipends	1,000.00	700.00	300.00	70%
65 Nursery Attendants	2,860.00	2,485.00	375.00	87%
66 Insurance	8,000.00	7,297.50	702.50	91%
66b Workers Compensation	2,400.00	1,830.50	569.50	76%
67 Fun & Fellowship Committee Expense	300.00	189.52	110.48	63%
68 Archives	100.00	0.00	100.00	0%
69 Deacons' Discretionary Fund	500.00	293.68	206.32	59%
70 Printing - Newsletter & Bulletin	200.00	163.05	36.95	82%
71 Parking	3,600.00	3,600.00	0.00	100%
73 Outreach discretionary	400.00	0.00	400.00	0%
Local Church Programs: Subtotal	\$115,851.21	\$98,228.96	\$17,622.25	85%

76TOTAL	\$228,070.21	\$210,129.75	\$17,940.46	92%
IRS correction**		(\$229.75)		
GRAND TOTAL	\$223,957.40	\$206,462.32	\$17,495.08	92%

**IRS correction occurs because 4th quarter payroll taxes are paid in January of the following year, which is not taken into account in the above tabulation.

Pass-through items	12/31/07		12/31/08	
Item	Initial value	Income	Payout	Final Value
Sabbatical (Gracepoint)	\$0	\$5,600	\$0	\$5,600
Other Gracepoint	0	1,400	0	1,400
Deacons emergency/Bukasa	1,910	2,445	2,945	1,410
One Great Hour	0	905	905	0
Neighbors in Need	0	355	355	0
Christmas Fund	440	380	795	25
Flowers (Easter Lilies, Poinsettias)	410	512	476	446
Christmas dinner/credit reimburse	225	186	0	411
Strengthen church	0	245	245	0
Equal Exchange	463	989	1454	(2)
Palestinian Child	554	50	400	204
Calvert Foundation	0	0	0	0
Deacons Remembrance fund	597	0	0	597
Spring retreat and youth trip	0	1,085	1085	0
Aaron fund	0	100	100	0
Music Fund/Cello fund	140	100	0	240
Micah 6	0	460	440	20
Huston-Tillotson	0	492	492	0
Lifeworks security deposit	2,100	0	0	2,100
TOTALS	\$6,839	\$15,304	\$9,692	\$12,451

2009 BUDGET PROPOSAL

Pledges for 2009 are increased over those of 2008. However, because we have run deficits of order \$15,000 for two consecutive years, our General Fund is nearly depleted. Therefore, based on expected income (about \$207,000) the Trustees propose a greatly reduced budget (\$210,655) in an attempt to achieve balance. To accomplish this, we expect to cover the remaining deficits in the operating budget by using about \$3,400 of new income from the Gracepoint Fellowship. The remaining \$13,400 of Gracepoint income (indefinite by nature) will be used for new Outreach initiatives and to replenish the Capital Fund. The latter will be critical with several capital purchases looming, such as the 40-year-old boiler and 25-year-old Sanctuary air conditioning.

CONGREGATIONAL CHURCH OF AUSTIN

2009 PROPOSAL

	Adopted 2008	Proposed 2009	\$ change	% change
Pastoral Leadership - Tom VandeStadt				
10 Salary	\$49,826			
11 Annuity	10,476			
12 Health Insurance	0			
13 Family Protection	1,122			
14 Continuing Education	490			
15 Housing Allowance	25,000			
16 Travel Expenses	1,222			
* Pastoral Leadership Subtotal	\$88,136	\$88,136	\$0	0.0%
Cooperative Responsibilities				
21 Our Church's Wider Mission (OCWM)	\$14,100	\$14,100	\$0	0.0%
22 Austin Area Interreligious Ministries	600	600	0	0.0%
23 Brazos Association Dues	540	540	0	0.0%
24 Texas Conference of Churches	30	0	(30)	-100.0%
25 National Council of Churches	100	0	(100)	-100.0%
26 World Council of Churches	100	0	(100)	-100.0%
27 Seminary support	500	0	(500)	-100.0%
29 Back Bay Mission	1,000	1,000	0	0.0%
30 Slumber Falls Camp	200	200	0	0.0%
32 Huston-Tillotson College scholarship fund	500	500	0	0.0%
33 University Area Partners	100	0	(100)	-100.0%
34 Texas Impact	100	100	0	0.0%
35 Religious Coalition for the Homeless	363	363	0	0.0%
36 Micah 6	2,750	2,750	0	0.0%
37 Ministry to Homeless	2,200	2,200	0	0.0%
38 Workers Defense to Austin Interfaith	500	500	0	0.0%
39 Equal Justice center (new)	400	400	0	0.0%
Cooperative Responsibilities Subtotal	\$24,083	\$23,253	(\$830)	-3.4%
Local Church Programs				
41 Pastor's Discretionary Fund	\$1,000	\$800	(\$200)	-20.0%
42* Administrative Assistant - Salary	15,059	15,059	0	0.0%
43 Admin. Assistant - FICA & Med @7.65%	1,152	1,152	0	0.0%

Local Church Programs (cont)		2008	2009	\$ change	% change
44	Music for Worship	450	450	0	0.0%
45	Musicians	11,400	11,400	0	0.0%
46*	Choral Director - Salary	\$6,699	\$6,699	\$0	0.0%
47	Choral Director - FICA & Medicare @7.65%	512	512	0	0.0%
48	Christian Education	2,875	1,000	(1875)	-65.2%
48B	Church Safety Policies Implementation	2,000	500	(1500)	-75.0%
50	Supplies - office, janitor, kitchen	3,500	4,000	500	14.3%
51	Postage	800	450	(350)	-43.8%
53	Electricity & Water	13,500	12,500	(1000)	-7.4%
54	Gas	2,700	2,700	0	0.0%
55	Telephone	3,000	2,800	(200)	-6.7%
57	Building Maintenance	10,500	5,000	(5500)	-52.4%
57B	Classroom improvements	4,000	0	(4000)	-100.0%
57C	Garden Maintenance	300	300	0	0.0%
59*	Janitor - Salary	14,100	14,100	0	0.0%
60	Janitor - FICA & Medicare	1,079	1,079	0	0.0%
61	UCC Meeting Expenses	700	200	(500)	-71.4%
63	Membership Outreach	685	685	0	0.0%
64	Pulpit Supply - Speaker Stipends	1,000	700	0	-30.0%
65	Nursery Attendants	2,860	2,880	20	0.7%
66	Insurance	8,000	7,500	(500)	-6.3%
66B	Workers Compensation	2,400	2,000	(400)	-16.7%
67	Fun & Fellowship Committee Expense	300	300	0	0.0%
68	Archives	100	200	100	100.0%
69	Deacons' Discretionary Fund	500	500	0	0.0%
70	Admin Assistant mileage (formerly printing)	200	200	0	0.0%
72	Parking	3,600	3,600	0	0.0%
73	Outreach discretionary	400	0	(400)	-100.0%
74	Coordinating Council Discretionary	—	0	0	0.0%
Local Church Programs: Subtotal		\$115,850	\$99,266	(\$16,584)	-14.3%
76	TOTAL	\$228,069	\$210,655	(\$17,414)	-7.6%

Arbitral
at 0

Notes

- * Pastoral leadership - distribution to be determined later
- * All employee salaries remain the same, except modest increases for Musicians and Childcare.
- 21-39 Some non-participatory items deleted - Trustees
- 35 Religious Coalition in lieu of drainage fee. Rate set by City of Austin
- 51 Save postage by employing internet.
- 57 Reduce maintenance, but draw on Capital or Gracepoint income if necessary.
- 57B \$400 requested for bookshelves by CE omitted here. May consider under maintenance
- 61 Meeting expenses reduced because meeting in Austin
- 66 Insurance rates now fairly well set - Trustees
- 66B Workers comp fairly well set - Trustees
- 72 Parking deal with Coop garage continues @\$300/month
- 73 Outreach discretionary deleted - Trustees
- 74 \$500 in a new category requested by Coordinating Council omitted here.

Moderator's Report

Continuing on a new tradition, the Coordinating Council met in early January to discuss the "state of the Church: how are we doing and what can we do better". The following report is the result of that discussion.

Worship

Several things stand out as very unique in our service: joys and concerns time, the music, and Tom's challenging and insightful sermons. These are the kinds of things that visitors note as special, and make the worship service especially meaningful. They are real draws for new members. But the lack of children in the service is missed, as well as the children's time. Without sufficient children in the service, it is too awkward both for Tom and the child(ren) who is there. Our church goes through fluctuations in the child population – now it is mostly either older kids or nursery age. It has never been a big draw for families with kids.

Christian Education

We are entering a major transition time as we are likely to go at least a year without a CE board. That is not to say we will not have a CE program! Rather, the burden will be shared among the other boards and the teachers. It will be an interesting experiment – we hope it goes well!

New Member Recruitment

Our web site is by far our most effective tool now for attracting new visitors to the church. We think the entry page should probably be retooled so that it is geared toward the first-time visitor trying to get information about the church – need to talk to Sara about that. The Google search link that Reuel maintains is extremely valuable, and we get ~1 hit a day off it. The welcoming ministry is also doing well. We always wonder about trying to get college students to attend, but our service is really not suited. Most student church goers go to specially target programs Friday or Saturday night.

Inreach

Organized responses to members/friends in need has generally been very good. Sometimes Tom takes charge of it, sometimes the deacons depending on the circumstances. Response from church community at large is usually very strong. During Tom's upcoming sabbatical, we'll need to make sure no one falls through the cracks. Fellowship hour and friendship hour are good venues for beginning fellowship among our members. The retreat, book discussions etc. have been good for more in-depth and spiritual interaction.

Outreach

The outreach board has struggled to maintain its membership this year, but we are encouraged that our outreach activities and member participation are strong: freeze night, front porch lunch, Christmas dinner, Micah 6 food pantry. Enthusiasm for the Mt. Bonnel cleanup effort appears to be waning, and it might be time to cease that activity. We could do a better job of advertising volunteer opportunities – perhaps a poster listing such opportunities along with contact information in Fellowship Hall. There is growing interest in joining Austin Interfaith, and we are looking forward to beginning that association.

Stewardship

Consistent shortfall are sometimes, but not always, made up for by unplanned year-end donations. Mostly this has kept us in the black, but we are concerned about reliability in the future. We may have to use up our surplus this year, and that leads to significant concerns for next year. Do we need to significantly cut our budget? Do we need to make additional appeals for increased pledges? But there is more than just money that is given to the church: many people give large amounts of time. Is there anything we can/should do to manage/account for that time? A difficult question – probable that most people who do give time would not be interested in an accounting of it.

Board of Christian Education Annual Report, 2008

In the past year, there have been many improvements to our Christian Education Program from the Nursery to the adult class. Our nursery teacher, Melissa McFerrin, continues to procure new toys and equipment for the nursery and manages safety protocols that make the nursery a healthy environment for our youngest youth. The Board has begun a nursery assistant rotation to help Melissa with the larger number of children in the nursery each Sunday.

The Board of Christian Education has implemented a curriculum entitled Godly Play, which incorporates storytelling with props. Along with that curriculum, we have created a sanctuary for the children that mirrors much of what we see in the main sanctuary, and even incorporates elements of the service. We have welcomed 2 new and 2 returning teachers to the elementary school staff. We have joined with other churches in the area to form a Youth Group for our middle and high school youth. Adult education has seen an increasing number of people at the adult Sunday School class, and programs such as the after-church book studies and annual Slumber Falls retreat were well attended.

As we count our blessings for the progress made in 2008, we must also acknowledge that we are still at a crossroads with our education program. Even with the additional teaching staff, we are operating our Sunday School classes with a lean number of volunteers who commit to at least 8-10 Sundays per year alternating as teacher and teachers' assistant. Consider that, with rare exception (usually in emergencies), no other position in the church requires anyone to miss the majority of the church service in performing the task. While for those of us who teach it is an enjoyable task, it is also a great deal to ask of a few people to forego the spiritual experience and fulfillment of attending church services for such a length of time.

With respect to our classroom needs, the Board has requested each member of the congregation pledge volunteer time equivalent to *one Sunday School class* (about an hour) to help the Christian Education Program in some way. Especially needed are teaching or nursery assistants, which will allow the teaching staff to attend church more often instead of rotating to assistant once they've completed their teaching assignments. Those who are not comfortable or physically able to help out in the classroom can, for example, prepare Godly Play props and paraments, help teachers prep for craft projects, spend one Sunday as a CCA volunteer to the Youth Group, or help maintain and organize the elementary school supply closet.

The other challenge we face in 2009 is that the Board of Christian Education is functioning with a skeleton crew. Despite the recruiting efforts of the Nominating Committee, there were no volunteers to fill currently open Board positions or to fill the two additional positions that open in January. Responding to this dilemma, the BCE, after consulting the Coordinating Council, has prepared a new administrative model for the Christian Education Program. The BCE proposes that the congregation suspend the Board and redistribute its duties among all the church boards. A copy of the proposed distribution is included below. It is our hope by spreading out these responsibilities, the program can be managed more easily and allow for more congregational participation. The model would then be reviewed and evaluated at the end of the year to determine its effectiveness.

As Tom so aptly put it in a recent sermon, it is our duty *as a church* to prepare our children to go out into the world and face it with a strong spiritual foundation. Just as we adults work together as a congregation to help one another live in this world and to make it a better place, we adults *must* provide our church youth with the same support and love. We hope that

this proposal opens new doors allowing the entire congregation to participate in this important mission.

**Respectfully submitted,
The Board of Christian Education**

Board of Christian Education Restructuring Proposal – Draft – 12/29/08

TASKS	RESPONSIBLE PARTY
Teacher/Youth Leader Recruitment (including SS Lite)	Coordinating Council/Nominating Committee
Budgeting	Trustees with Teacher/Youth Group Task Force
Coordinating Council Liaison to Teachers	CC member at large
Safety Policies:	
Teacher Training on Policies	Trustees
Ensuring completion of background check forms	Coordinating Council (Response Committee)
Room condition (safety – temp; no hazards)	Trustees/Teachers on weekly basis
Curriculum	Teacher/Youth Group Task Force
Teaching Schedule	Teacher/Youth Group Task Force
Supplies/Props	Teacher/Youth Group Task Force
Nursery Supervisor	Deacons
Recruit Nursery Assistants	Deacons with Coordinating Council
Third Grade/Graduation Recognition	Deacons
Fundraising Events	Outreach Committee
Pageant (optional)	Teacher Task Force
Stewardship/Vision Statement	All Boards
Fall Sunday School kickoff breakfast	Deacons/Fun&Fellowship

Teacher/Youth Group Task Force Meetings

- 1) August orientation – fall scheduling and safety briefing, organized jointly by Trustees and task force
- 2) January – spring scheduling
- 3) May wrap-up – discuss curriculum, supplies and budget for next year
- 4) May orientation for Sunday School Lite (Trustees and Teacher Task Force)
- 5) Other meetings as needed.

General Responsibilities:

Coordinating Council: Maintain general oversight of Sunday School and Youth programs and communication with teachers; oversee teacher recruitment (with Nominating Committee), conduct background checks

Nominating Committee: teacher recruitment (including Sunday School Lite)

Trustees: Ensure compliance of Sunday School teachers and facilities with safety policies; maintain budget and purchase supplies (with Teachers Task Force)

Deacons: Oversee nursery school attendant and recruit nursery assistants; organize Sunday School kickoff breakfast (with F&F); give Bibles to 3rd graders and organize graduation recognitions.

Outreach: Organize any outreach fundraising activities that include youth participation (e.g. “Haladay”)

Teachers: Teach Sunday school classes, follow safety policies; make decisions regarding curriculum; keep track of supplies

Annual Report of the Board of Deacons 2008

The Board of Deacons has several areas of responsibility in the life of the congregation including worship, pastoral care, membership, which includes community advertising and welcoming visitors, and working with those taken in-care by the congregation.

Worship

The Deacons assist the minister in preparing and serving communion to the congregation monthly as well as helping to arrange several additional services throughout the year. The Board rotates the responsibility of preparing communion trays and cleaning up after communion.

This year the traditional Advent service and luncheon were held. These events provide an opportunity for members who have difficulty attending Sunday services on a regular basis to attend a service and enjoy an informal lunch with old friends.

Nodie Murphy and Tom continue to do the weekly work of planning and coordinating the music program. We recognize the commitment of the choir, whose members consistently add significantly to the service. This year we were sorry to lose our pianist and accompanist Aaron Carter-Cohn, but are thankful that Nodie was able to hire the talented Jonathan Geer. We are grateful for the continued contributions of Robin Rosson and Andy Strietelmeier to our worship; clearly the music we enjoy each week adds particular beauty and depth to our worship experience.

The ad hoc Fine Arts committee is officially overseen by the Deacons although Nodie Murphy has taken charge of calling meetings for those interested and organizing a monthly information series focusing on the church windows.

Responding to requests from a number of congregants, the Deacons undertook the task of surveying the entire congregation to gather opinions about the Easter Sunrise Service. Before 1995 this service was a small gathering held at a member's home. In 1995 the service was moved to Mt. Bonnell and in subsequent years was advertised to the community at large. In recent years attendance at the service was often in the 100's; most participants were not church members. The Deacons devised a survey in an attempt to determine what the majority of the congregation preferred in regard to the service; the survey was made available to every member in an effort to gain as many responses as possible. A number of people in the congregation did feel the service to be a valuable outreach to the community and Mt. Bonnell to be the perfect spot to watch the sunrise on Easter morning. However, the survey results clearly showed that the majority of the congregation would prefer a smaller service in a more accessible location. Sites along Ladybird Lake or in someone's backyard with views of the sunrise are being considered.

Pastoral care

The Deacons have continued the practice of dividing the congregation alphabetically with each Deacon focusing on the pastoral needs of members within a specific group.

We also wanted to help members communicate with each other, particularly when some concern or joy has been brought before the congregation on a Sunday. The Card Table was intended to provide a variety of greeting cards members could access during Coffee Hour. Although the cards are always available in the Fellowship Hall, they tend to get moved around a good deal and the maintenance has been inconsistent.

The retreat, which is organized by Marilyn Vache, is a different way in which church members can strengthen interpersonal bonds while also enhancing their personal spiritual journey

Membership

Fellowship hour is as popular as ever as a place where members can mix and mingle. However, because fewer people have volunteered to be responsible for coffee hour, too large a burden for "putting on" coffee hour has fallen on the Fun and Fellowship committee of Pat Oakes

and Tommie Pinkard. While continuing to depend on volunteers, the Deacons are working on a plan to relieve the small Fun and Fellowship committee of some coffee hour responsibilities.

Special thanks to Pat and Mel Oakes for once again opening their home to everyone for a wonderful Christmas gathering.

The Friendship suppers provided a great opportunity for us to get together in smaller groups and become better acquainted over good food. We appreciate the work that Andria Miner has done in arranging these dinners.

The Deacons continue to hold information sessions for those who have been worshipping with us for a while or for anyone interested in joining the church. This past year we welcomed Pam Hedgecock and Randal Sarosdy as new members.

According to most visitors, they find our church via the internet. With this in mind, we are reducing the amount of print advertising we use. For 2009 our only print advertising will be in the Yellow Pages. The print ad will be a simple one-line listing, not the more expensive larger box with contrasting background that was purchased in previous years. We wish to recognize and thank Sara Ross for managing the church website, which serves not only to keep members in touch with church happenings, but also to give prospective visitors a look at our church life.

In-care

We started the year with three people in-care: Dan Nieto, Jack Harris-Bonham, and Will Heimbach. In March, Dan Nieto wrote to the Deacons indicating that he was withdrawing from in-care status. Because he did not expect to receive a call to a church, ordination was not a real possibility so he decided to end his in-care relationship. Jack Harris-Bonham also withdrew from in-care status, deciding to be ordained in the Unitarian Universalist Church. He reached this decision after it became clear that he wanted and needed to move through the ordination process more quickly than was possible in the UCC. Therefore, at this time we have only Will Heimbach still in-care. Will is entering his final semester (Spring 2009) at Austin Presbyterian Theological Seminary.

The Deacons wish to thank Liz Nash for her assistance in arranging a UCC polity course for those with in-care status who needed it.

In addition

The Deacons arranged for a plaque in memory of church members now deceased; the plaque is placed on one of the new garden benches.

With the change in the structure of the Board of Christian Education, the Deacons will be taking on responsibility for: working with the nursery supervisor in recruiting and scheduling nursery assistants, recognizing third graders with the gift of a Bible, and organizing the Fall Sunday School Kickoff Breakfast.

Betty Bodman, Chair

Bill Beardall

Barbara Burnham

Greg Futch

Dennis Murphy

Marilyn Vache

**2008 Annual Report of the
Board of Trustees
Congregational Church of Austin**

The Trustees are responsible for the financial health of the Church and the maintenance and use of the buildings. We were quite active in all of these areas during 2008.

The most detailed view of the financial health of the Church is available in the Treasurer's Report elsewhere in this document. Overall, the Church is solvent, pays its bills, has no debt, and has its capital funds in fairly diverse investments. The great majority of operational funds come from pledged and unpledged donations from members of the Church, with payments for building use making up an additional approximately 10 percent. The Church's investments in the stock market have suffered along with everyone else's. We are fortunate to have had a portion of our investments in cash equivalent accounts which did not suffer. This, and the steady cash flow of pledged donations, has allowed us to avoid liquidating our stock-based investments to pay for operational and maintenance costs.

We continue our good relationship with Lifeworks, which uses parts of our building for a drop-in center for homeless youth and as a base for medical and dental treatment for the homeless. This year we renewed the contract with Lifeworks. We consider their activities to be an extension of the mission of the Church. Members of the Church participate directly with Lifeworks during Freeze-night shelters and by providing occasional "Front Porch" lunches.

This year we initiated a relationship with the Gracepoint Fellowship, a church group primarily reaching out to Asian-American students at UT. In order to avoid becoming dependent on the income from Gracepoint, our strategy is to use the income for special outreach activities and to replenish our depleted capital fund. In 2009, a small portion of the income from Gracepoint will augment the operating budget, but this can be considered as a trade-off with the very unpredictable maintenance budget line item. The Trustees also decided to fund the Pastor's sabbatical in 2009 from Gracepoint income, but to add a line-item to the budget towards future sabbaticals.

Maintenance of the Church's buildings has been dominated by the replacement of the roof and repairs of other damage caused by high winds last summer. At the same time, an A/C unit went out in the Fellowship Hall, requiring replacement. While replacing a damaged chimney, our contractor found a water heater that was inadequately vented; it was replaced with one that doesn't require a vent. With the congregation's approval on color, the Trustees replaced the signs on the Church. Other repairs and maintenance such as plumbing and painting, along with replacement of locks, incandescent light bulbs, and door kicks, were carried out by Trustees and other Church members. All of this work was completely overshadowed by the mysterious discovery of a floor safe in the basement, which has yet to be opened.

I continue to be amazed by the contributions of time and effort by all of the Trustees and the other members who helped us. Special thanks go to the Pastor, Financial Secretary, and Treasurer, who work very closely with the board, and to the Church Secretary who serves as the "first line of defense" for most building issues.

Congregational Church of Austin, UCC
Board of Christian Outreach 2008 Annual Report

At the February 7 meeting of the Board of Christian Outreach (BoCO), the outgoing Chairperson, Tommie Pinkard, guided us and offered suggestions for the new Chair. Dan Jeffery volunteered to be the new chair and to attend Coordinating Council meetings. Sharon Brown volunteered to be the secretary, to record and distribute the Minutes of each meeting. We set up an initial schedule for selling Equal exchange products at church. We discussed a safety program offered through a Micah 6 volunteer. We noted the progress of the "Sweat Free" Uniform campaign. We allocated funds from Equal Exchange sales for energy efficient light bulbs on a one time basis. We discussed the initial training offered by Austin Interfaith to assist the Congregation in our discussion about joining AI.

At the March 13 meeting, among several other topics, the BoCO initiated a Mt. Bonnell cleanup day. We had further discussion regarding background information and progress in the Sweat Free effort. We talked about the Care Communities needing assistance with fundraising, and the CCA's Care Team.

At the April 10 meeting we discussed a certain member who may have been available to fill an open spot in the BoCO. Energy efficient lightbulbs purchased with Equal Exchange money were installed in the church. Additional Outreach funds were made available to support Tom and George in a bicycle ride fund-raiser for Care Communities. BoCO planned to encourage church members via announcements to participate in the Austin Interfaith City Council Candidate Forum later in the month. Discussion noted that Sweat-Free uniform efforts were ongoing and city and county levels, and possibly at UT.

At the May 8 meeting, Jack Harris-Bonham explained the School of the Americas Watch, stating that we might ask Fr. Bourgeois to come and speak on issues regarding SOAW. Outreach agreed to provide funds for Fr. Bourgeois' travel and to help in finding media coverage. Discussion noted that the AI Candidates forum was successful and very well attended. AI was to provide another training for our congregation in late June.

Summer BoCO meetings were informal; no Minutes were kept.

At the August 3 meeting, we discussed the 9/23-25 visit of Fr. Bourgeois (noted above) and confirmed plans for paying for his travel and arranging media coverage. We also planned to encourage congregational participation and support for the Eyes Wide Open exhibit 9/12-14. AI was to provide a congregational information session 9/28.

At the September 4 meeting, we noted that the Religion and Labor Network had ceased to exist, and agreed to allocate funds that would have gone to RLN for Workers Defense Project instead, with congregational approval. We planned to write an Outreach presentation for the churchwide Stewardship Campaign in October. We noted the Eyes Wide Open and School of the Americas Watch later in the month.

In our October 9 meeting we discussed hosting a speaking engagement with Fr. Gallego, regarding socioeconomic problems involved with the large gold mining industry in Colombia. (Unfortunately, just prior to coming, Fr. Gallegos was denied a visa, and was unable to enter the US, so the event was cancelled.) We scheduled a Mt Bonnell clean up for late October. Two or three CCA members were to attend the safety training offered by Charles Locklin of Micah 6. (One member was able to attend.). The cost of

Fr. Bourgeois' travel exceeded expectations. The amount over was to be replaced in Outreach funds through sales of Equal Exchange products at church.

The 11/13 meeting had only three attendees. No Minutes were kept. Informal notes show a discussion of the progress regarding CCA's participation in Austin Interfaith, preparations for Freeze Nights, continuity of Equal Exchange sales during December, the need to prepare a budget statement for the treasurer, and the transition of retiring and new members of the BoCO. No meeting scheduled for December. Next meeting to be held in January.

This has been a brief description of the discussions at Board of Christian Outreach meetings in 2008. Please see Dan Jeffery or other Board members for further information regarding these or other Outreach related topics.

Stewardship Committee – 2008

I want to thank the members of the committee Pam Tucker and Frances Alford for their help and support. Thanks also to Pastor Tom Vandestandt who has supported us with helpful suggestions and thoughtful Sunday reflections. The financial secretary and treasurer have also been helpful in projecting budgets and needed pledge amounts.

Over the last few years the stewardship process has been developed and refined. The initial meeting of the committee has been held in August in order to give the boards ample time to develop their budget requests. During the month of October, board representatives speak during Sunday worship about their plans and goals for the next year. The first Sunday in November has generally been designated Pledge Sunday.

During October a mailing is prepared and sent to members. This consists of a cover letter from the Stewardship chair, a reflection from our pastor, a pledge form, and a time and talent survey. This year a notice of the stewardship campaign was included in the October newsletter.

After pledges are collected on the first November Sunday, announcements are made periodically about the number of pledges received as well as reminders that “it’s never too late to pledge.”

If necessary, telephone calls are made to some members to discuss pledging. This is done by the financial secretary so that confidentiality is preserved.

Respectfully,

Fran Briggs
Stewardship Committee Chair

Nominating Committee Report

January 12, 2009

Terms Ending at the Annual meeting following the end of :

Position	2011	2010	2009	2008
Three Year Terms:				
Moderator			John Goff	
Clerk	Jesse Binford			Jesse Binford
Board of Trustees	Gail Christeson James Hadley	Jim Howicz Rhys Ulrich	Steve Domingue (p) Don Brown	Reuel Nash James Hadley (p)
Board of Deacons	Pat Oakes Jennifer Howicz	Greg Futch Bill Beardall	Marilyn Vache Barbara Burnham	Betty Bodman Dennis Murphy
Board of Christian Outreach	Robin C Reuel	Cecile Adam Don Miles	Will Heimbach Dan Jeffrey	Will Heimbach (p) Sharon Brown
Board of Christian Education	x x	Liz Nash Bill Phillips	Doyal Pinkard	
Nominating Committee	Reuel Nash	Vic Appel	Sara Ross (p)	Mathis Blackstock
ONE YEAR TERMS				
Treasurer	David Ross			David Ross
Financial Secretary	Pam Tucker			Pam Tucker
Crd Cncl Mem at large	Betty Bodman			Robin Chapman
Super Christian Education	?			Open Pending Stud completion
Enlistment and Stewardship	Frances Alford Dave Ross (Treasurer)	Pam Tucker (Financial Secretary)		Fran Briggs Frances Alford
Historian Austin Area	Whit Bodman Whit Bodman			Whit Bodman Whit Bodman Suzanne
Interreligious Ministries	Suzanne Vanderpoel			Vanderpoel
University Area Partners	Sharon Brown			Lynne lemley
Delegate SSC	Bill Phillips			Will Heimbach
ONE YEAR TERMS (with external terms of two or more years length)				
Delegate, Brazos	Vic Appel			Tom Vandestadt
Delegate Micah 6	Dennis Murphy(1)			

(1) External Term, 3 years - This term expires in 2010

(p) Individuals serving a partial term